
HOCKEMA GROUP



NAVAL ARCHITECTS ♦ MARINE ENGINEERS ♦ ELECTRICAL ENGINEERS

January 4, 2021

HG P2102

To our Marine Industry Friends:

Happy New Year to all and we wish you and yours a successful 2021!

We are also making some important changes. As of January 1, 2021, our name has changed to **Hockema Group, Inc.** The Hockema Whalen Myers Associates, Inc. (HWMA) name will continue to be visible on documents and advertisements temporarily until we can complete the changeover to the new name. We think this might be the last time we change our name. 😊

We are also making some important management changes, ensuring that our succession plan is firmly in place to continue and expand our services for the marine industry, indefinitely.

After nearly 42 years in the marine industry and 23 years of managing the firm he founded in 1997, **Hal Hockema** is stepping back from daily management of the company. Hal is now **Chairman** and will continue with a 20 hour/week commitment to the firm. His emphasis will be on design, quality assurance and to serve as an advisor to the Hockema Group management team (this is not retirement!).

John Myers is now **President & Managing Principal**. In all markets John has served with us over the past 15 years, he has excelled for our clients and employees, exhibiting substantial engineering and personal skills. John will take over the helm after ascending steadily over the past three years to take on many of the President's responsibilities even in advance of his promotion.

Michael Minnig is now **Vice President & Senior Principal**, taking over that position from John. Mike has six years of previous experience as an engineering department manager and brings his solid engineering skills and marine industry awareness to our management team.

Craig Pomeroy is our **Principal Naval Architect**. Craig is our lead project manager and has an excellent ability to research and implement engineering and regulatory issues.

Julie Hockema is also stepping back to a 20 hour/week commitment and will continue as **Business Manager** and Bookkeeper. We added **Shannon Potter** to our staff in 2020 as our **Administrative Manager**. Shannon brings 20 years of experience in contract management to Hockema Group.

Michael Whalen retired in 2020, although we don't let him stray too far from us! Mike sold his company Fisker-Andersen & Whalen to Hal and Julie in 2004, then continued with us as **Senior Principal**. We never like to say anyone fully retires from the naval architecture world, so we seek Mike's advice often and he obliges with his vast knowledge.

John, Mike, Craig and Shannon will share the daily management of Hockema Group. Hal and Julie look forward to continuing to offer their expertise to the firm while also having more personal time to spend with family, friends, and do some traveling.

Hockema Group offers numerous engineering and consulting services, in addition to our traditional naval architecture and marine engineering disciplines. Here is a small sampling:

- Project and design feasibility studies
- 3D scanning, in preparation for hull or systems modifications
- Structural lofting and systems modeling for new building and conversion projects
- Finite Element Analysis (FEA) for unique and standard structures
- Computational Fluid Dynamics (CFD) to optimize hull design
- Regulatory feasibility studies and regulatory liaison
- Diesel electric and hybrid power plant design and analysis
- Vessel powering optimization studies
- Piping systems analysis and design
- Electrical load analysis, fault current analysis and arc flash studies
- Fleet assessment for maintenance, upgrades, regulatory compliance, and vessel replacements
- Troubleshooting of systems and structure (what is the problem and how can it be fixed?)
- Onboard seakeeping and powering data collection utilizing data loggers and instrumentation
- Project management
- Trials and testing support

Hockema Group staff (years of marine experience):

- John Myers, P.E. – President & Managing Principal (28 years)
- Michael Minnig, P.E. – Vice President & Senior Principal (22 years)
- Craig Pomeroy, P.E. – Principal Naval Architect (37 years)
- Shannon Potter – Administrative Manager (1 year)
- Paul Monical, P.E. – Associate Naval Architect (19 years)
- Eric Blumhagen, P.E. – Associate Naval Architect (23 years)
- Stephen Gatz, P.E. – Associate Marine Engineer (13 years)
- Leland Boltz, P.E. – Senior Naval Architect (9 years)
- Craig Mork – Principal Marine Designer (40 years)
- Hal Hockema, P.E. – Chairman (41 years)
- Julie Hockema – Business Manager (23 years)
- Michael Whalen, P.E. – Senior Principal (retired) (41 years)

Hockema Group is also served by a loyal network of competent engineering and design contractors that form an integral part of our team. They serve us well, especially for larger projects.

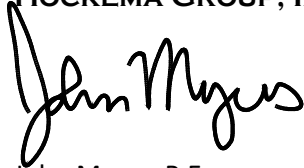
Hockema Group is a relatively small naval architecture firm, but only in numbers of internal staff. We have completed numerous large and small vessel projects and can scale our resources to fit the needs of the job. With our pool of dedicated marine professionals, we can be confident that any specific task can be accomplished efficiently using the best available technology and methods.

Hockema Group likes to advertise our technical capabilities, but it is equally important to promote our business philosophy. We owe our clients, employees and contractors the best we can offer, resulting in positive and competent relationships. We are also eager to learn from others, especially how specific vessels are operated and about shipyard building methods. This philosophy results in successful business experiences by all. We will always promote fairness in relationships with our clients,

employees, contractors, shipyard friends, government agencies, vendors or any other persons or businesses involved in our work.

Thank you all for your good work for our industry and, again, we wish you a successful 2021!

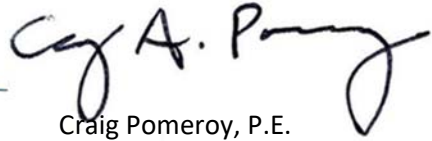
Sincerely,
HOCKEMA GROUP, INC.



John Myers, P.E.
President & Managing Principal



Michael Minnig, P.E.
Vice President & Senior Principal



Craig Pomeroy, P.E.
Principal Naval Architect



Shannon Potter
Administrative Manager



Hal Hockema, P.E.
Chairman



Julie Hockema
Business Manager